

ZION EVANGELICAL & REFORMED CHURCH

760 W. 8th St. Garner, IA 50438 | zionerchurch.com | 641.923.3152 | secretary@zionerchurch.com

Associate Pastor of Zion Evangelical & Reformed Church

Zion E&R Church seeks to glorify God by making disciples of Jesus Christ by proclaiming the Gospel in the power of the Spirit, in north Iowa and to the ends of the earth. The ideal candidate will be a man of God, growing in godliness as outlined in I Timothy 3 and Titus 1, with a zeal for Christ and people.

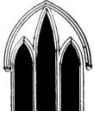
At Zion, our definition of a disciple is someone who, by grace, is learning to follow Jesus, by the power of the Spirit, with evident growth, in every vocation of their life.

By “vocation,” we mean that every Christian will have the following vocations: 1) a child of God, 2) married or single, 3) honoring family obligations, 4) member of Christ’s church, 5) busy at work, 6) member of community.

The above zeal for worship, evangelism, and discipleship is expected to be carried out in a commitment to Reformed theology, as confessed in the Savoy Declaration of Faith (1658) and the Three Forms of Unity: the Belgic Confession (1561), the Heidelberg Catechism (1563), and the Canons of Dort (1619).

Responsibilities:

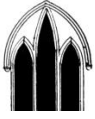
1. To **serve in a leadership role** to the the entire church family, with a primary focus on youth ministry, by:
 - a. Growing trusting relationships with the congregation and youth by being available on their turf, excellent communication with parents and congregation, and pastorally exemplifying a godly walk with Jesus through personal repentance and faith
 - b. Preparing youth to take part in relevant forms of worship, prayer, profession of faith, daily Scripture reading, and mission work



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- c. Seeking partnership opportunities with local ministries, churches, and youth groups
 - d. Pastorally acting as a servant-leader, in tandem with the Sr. Minister and Consistory (Elders and Deacons)
2. To serve as **leader for the Youth Ministry** by:
- a. Preparing and leading weekly confirmation class, with focus on the Heidelberg Catechism.
 - a. Planning, coordinating, and executing Youth Mission Trips, ministry calendars, Bible camps, and retreats.
 - b. Gathering, equipping, and supporting ministry teams for Sunday School, New Life and Youth Group programs
 - c. Spiritually mentoring, training, and praying for Team Leaders and Teachers
 - d. Leading and planning weekly youth groups to produce disciples of Jesus Christ that are equipped to live for Him, and participate in the life of the church to make more disciples for His glory
 - e. Equipping youth to follow Jesus in their interests and vocations, as well as for some youth to lead in Scripture and discipleship; and inspire deeper worship of God through music.
3. To serve an **active role in the Christian Education Board** alongside the Superintendent and Church leaders by:
- a. Building relationships with students, parents, and church leaders.
 - b. Giving oversight, taking responsibility, and helping to execute the jobs of the Board, such as recruiting teachers/volunteers,



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overseeing and supplying curriculum, and planning a variety of activities, programs, and events.

- c. Coordinating and helping administer Sunday school, New Life, and Vacation Bible School programs and events, as well as seeking to grow and expand opportunities as the Lord allows.
4. **Assist the Minister(s)** in weekly activities of worship, Bible teaching, discipleship, administration, and any other duties as they become necessary.
- a. Accountable to both the Sr. Minister and the Consistory, yet in a culture of teamwork and no micro-managing.
 - b. Develop (with the Sr. Minister) a Reformed and Gospel-driven philosophy of ministry that will be implemented at all times by all pastoral staff of Zion.
 - C. Commit to the Ministry of the Word as of first importance, with expectations of preaching and teaching to be clearly delineated.
 - D. Push our leadership towards a hunger for faithfulness and fruitfulness.
 - E. Prepare and lead worship service at least monthly, assist with home and hospital visitation, weddings and funerals.
 - F. Attend leadership and administrative meetings of the church.
 - G. Connect with community partners to evangelize and participate in community outreach programs.
 - H. Assist with correspondence/communications (Newsletter, Sunday bulletin, Facebook, Website editor) through printed and digital media.



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Expectations:

1. Be fully committed to Christ as Savior and Lord in all areas of doctrine and life.
2. Sense a calling to congregational ministry that can be verified with a proven track record.
3. Embrace a team-based approach to ministry with a commitment to unity in Reformed doctrine as well as gospel-driven ministry philosophy.
4. Assume responsibility for one's growth and development with the full cooperation and support of the Consistory and congregation. This growth should focus on:
 - a. Spiritual growth – "keep a close watch on your life and doctrine" (I Timothy 4:16)
 - b. Personal/family growth – taking time for appropriate "self-care."
 - c. Professional growth – growth in ministry in general and the responsibilities of the position in particular. Be willing to pursue ordination.

Compensation:

Salary dependent upon education and experience. Benefits included, housing options open to negotiation.

Individuals interested in serving Christ with our church family should send a cover letter and resume to Dave Steen (steendavidbrenda@gmail.com) to receive further information regarding our church situation. If you have questions, please contact us.